

#### ALL CLIENTS AND FRIENDS:

I am writing to invite you to a 60-minute free webinar sponsored by the <u>Employment Law Alliance</u> entitled, "Transfer of Data and Personal Information Across Borders in the EU." The attached announcement describes the program more fully, including the specific issues that the speakers will address.

You are welcome to share this invitation with as many of your colleagues as you want. Since registration is per site, only one person needs to register if you will be in the same room listening together. If you will be in different offices or in different locations, each person will need to register. You will listen to the webinar and view the power point slides via your computer, so please be sure you have that capability (links and instructions for downloading any software will be included in your registration confirmation).

To register, please visit: <a href="www.employmentlawalliance.com">www.employmentlawalliance.com</a>; on the right side of your computer screen, under "Webinars," click the link to register.

If you have any questions about the issues that will be presented or the details of registering, please let me know, or you can contact Linda Henderson at the Employment Law Alliance at: <a href="mailto:leh@employmentlawalliance.com">leh@employmentlawalliance.com</a>. I strongly encourage you to take advantage of the opportunity to attend this program.

Sincerely,

Luis F. Antonetti Shareholder and Director of the Labor and Employment Law Department





## You are Invited to a Free 60-Minute Webinar

# Transfer of Data and Personal Information Across Borders in the EU

# Wednesday, November 3, 2010

- 3:00 4:00 p.m. CET
- 2:00 3:00 p.m. UTC/GMT
- 10:00 11:00 a.m. U.S. EDT
- 9:00 10:00 a.m. U. S. CDT
- 8:00 9:00 a.m. U. S. MDT
- 7:00 8:00 a.m. U. S. PDT

Transfer of employee data and personal information across borders is a hot topic for multinational companies globally and in the European Union specifically. This webinar will focus on whether and how personal information can be transferred across borders according to the laws and regulations of the EU – and what employers need to be aware of when they do transfer data. Presenters will touch on such issues as:

- EU and national privacy directives impacting such issues as monitoring e-mail
- What employers should know about EU and national data privacy agencies
- Unions and works councils' approach to data privacy and protection
- Transferring data outside of the EU
- Tips and best practices for drafting data protection agreements
- By comparison: an overview of cross-border transfer issues from a U.S. perspective

### Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

#### **CLE/HRCI Credit**

The Employment Law Alliance is not able to offer CLE/HRCI credits at this time; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

#### Speakers for "Transfer of Data and Personal Information Across Borders in the EU":

- Jan Tibor Lelley, Moderator; Partner, Buse Heberer Fromm, Essen, Germany
- Andis Burkevics, Partner, Sorainen, Riga, Latvia
- Michael S. Glassman, Partner, Dinsmore and Shohl LLP, Cincinnati, Ohio, USA
- Claire Toumieux, Flichy Grangé Avocats, Paris, France
- Angelo Zambelli, Partner, Dewey & LeBoeuf, Milan, Italy

#### Register

To register for this webinar, go to: <a href="www.employmentlawalliance.com">www.employmentlawalliance.com</a> and click the link in the box on the right entitled, "Employment Law Webinars." Please make note of the starting time in your local time zone.

#### **About the Employment Law Alliance**

The <u>Employment Law Alliance</u> is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in all 50 U.S. states and in more than 300 cities in over 120 countries around the globe. They work closely together to ensure that their clients' legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: <a href="https://www.employmentlawalliance.com">www.employmentlawalliance.com</a>.

#### **Questions?**

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).