



EMPLOYMENT LAW ALLIANCE®

Helping Employers Worldwide®



GOLDMAN ANTONETTI & CORDOVA, P.S.C.
ATTORNEYS AT LAW

Free 75-Minute Webinar

Opening a Business and Hiring Workers in Latin and South America

Wednesday, April 14, 2010

- 3:00 - 4:15 p.m. U.S. EDT
- 2:00 - 3:15 p.m. U.S. CDT
- 1:00 - 2:15 p.m. U.S. MDT
- 12:00 - 1:15 p.m. U.S. PDT
- 7:00 - 8:15 p.m. UTC

Multi-national companies are increasingly looking to establish operations in Latin and South America. It is important to understand that the labor and employment laws often vary greatly from country to country in this region. Many of these jurisdictions have very complex legal requirements that aren't that difficult to meet if companies understand upfront what is required. This webinar will focus on the most important issues that must be addressed when opening a new business and hiring workers in Latin and South America, including:

- A practical overview of the most important legal requirements necessary when opening a new facility or office;
- How to establish successful employment relationships with local executives and workers and ways to minimize personnel conflicts that might otherwise arise;
- An overview of local labor costs and minimum legal requirements established in various jurisdictions throughout the region, including mandatory compensation and benefits and when certain employees are exempt from these requirements.

You Are Invited to a Free 75-Minute Webinar

To help you and your colleagues better understand these important employment law-related issues, please join us for this informative webinar. The format will be a 60-minute "round-table" presentation followed by 15 minutes of questions and answers.

Please check your own local time zone to determine the correct correlation to the U.S. start times.

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Business Owners

CLE Credit

The Employment Law Alliance is not able to offer CLE credits at this time; however, for states that will accept it, a Certificate of Attendance will be posted on the ELA website.

Speakers

- Juan Carlos De La Vega, Moderator, Santamarina Y Steta, Monterey. Nuevo Leon, Mexico
- Roberto Argüello, Arias & Muñoz, Managua, Nicaragua
- Anna Karina Jimenez, Arias & Muñoz, Santa Ana, Costa Rica
- Diego S. Kelly, Marval, O'Farrell & Mairal, Buenos Aires, Argentina
- Vilma Toshie Kutomi, Demarest e Almeida Advogados, Sao Paulo, Brazil
- Luis Esteban Palacios, Palacios Ortega & Asociados, Caracas, Venezuela
- Jessica Handal Segebre, Arias & Muñoz, San Pedro Sula, Honduras
- Enrique M. Stille, Marval, O'Farrell & Mairal, Buenos Aires, Argentina

About the Employment Law Alliance

The Employment Law Alliance is the most comprehensive network of labor and employment attorneys in the world. Our network of over 3,000 attorneys provides employment and labor expertise in all 50 U.S. states and in more than 300 cities in over 110 countries around the globe. ELA members work closely together to ensure that their clients' legal matters are handled seamlessly wherever they do business. The ELA provides a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Register

To register for any of these webinars, please go to: www.employmentlawalliance.com and click the links in the box on the right entitled, "Employment Law Webinars."

Questions?

For additional information or questions, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).

NOTE: The audio and power point slides from this webinar will be posted on the ELA website within about 48 hours of completion. If you are unable to attend the "live" session, we invite you to listen via the website. Note: you will need to create an account on the ELA website if you have not already done so.