



GOLDMAN ANTONETTI & CÓRDOVA, P.S.C.  
ATTORNEYS AT LAW

**ALL CLIENTS AND FRIENDS:**

I am writing to invite you to a free 90-minute *webinar* sponsored by the [Employment Law Alliance](#) entitled, "Global Workforce Mobility: What Employers Need to Know." The attached announcement describes the program more fully, including the specific issues that the speakers will address.

You are welcome to share this invitation with as many of your colleagues as you want. Since registration is per site, only one person needs to register if you will be in the same room listening together. If you will be in different offices or in different locations, each person will need to register. You will listen to the webinar and view the PowerPoint slides via your computer, so please be sure you have that capability (links and instructions for downloading any software will be included in your registration confirmation).

As you may know, by virtue of our membership in the Employment Law Alliance, we have the capability and resources to handle all of your employment and labor law needs in every US state and in more than 125 countries.

One of the benefits we provide to our clients is free access to the ELA's Global Employer Handbook. This one-of-a-kind online resource provides practical information on hiring and firing, pay and benefits and all other key employment and H.R. law issues throughout the world. If you haven't yet registered to use this service, I encourage you to do so. I know you will find it useful.

To register, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com); on the right side of your computer screen, under "Webinars," click the link to register.

If you have any questions about the issues that will be presented or the details of registering, please let me know, or you can contact Linda Henderson at the Employment Law Alliance at: [leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com). I strongly encourage you to take advantage of the opportunity to attend this program.

Sincerely,

A handwritten signature in black ink, appearing to read "Luis F. Antonetti", written in a cursive style.

Luis F. Antonetti  
Shareholder and Director of the  
Labor and Employment Law Department



EMPLOYMENT LAW ALLIANCE®  
Helping Employers Worldwide®



GOLDMAN ANTONETTI & CORDOVA, P.S.C.  
ATTORNEYS AT LAW

**You are Invited to a Free 90-Minute Webinar Sponsored by the  
Employment Law Alliance**

# **Global Workforce Mobility: What Employers Need to Know**

**Thursday, December 6, 2012**

**This webinar will be offered twice. The speakers will cover the same information in both. Please register for the session that is most convenient for you.**

**Session 1: 9:00 - 10:30 a.m. GMT**

10:00-11:30 a.m. Central Europe Time

12:00-1:30 p.m. in Qatar

1:00-2:30 p.m. in UAE

1:30-3:00 p.m. in India

4:00-5:30 p.m. in Shanghai

**OR**

**Session 2: 5:00 - 6:30 p.m. GMT**

12:00 - 1:30 p.m. US EST

11:00 a.m. - 12:30 p.m. US CST

10:00 - 11:30 a.m. US MST

9:00 - 10:30 a.m. US PST

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As business opportunities extend across the globe, managing a multinational workforce creates unique challenges for legal and HR professionals planning for corporate expansion. Our international panel of business immigration lawyers will take you on a virtual, world-wide tour to help you navigate the placement of talent wherever you do business. Advising a hypothetical company through its expansion plans, our panel will give you a bird's eye view from Asia to Africa, from Europe to North America, and places in between, so borders do not become barriers for entry. If your business operates internationally, or plans to do so, please attend this webinar to learn more about the dynamics of deploying global talent, including key topics such as:

- What can and cannot be done on a visitor's visa
- The options and processes for obtaining working visas
- The legal pitfalls for failing to comply with local laws and regulations
- Suggested best practices for business immigration

## Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

## Speakers for “Global Workforce Mobility: What Employers Need to Know”

- Teri Simmons, Moderator; Arnall, Golden, Gregory, Atlanta, Georgia, USA
- Renato Canizares, Demarest Almeida, Sao Paulo, Brazil
- Jeevyn Dhaliwal, Roper Greyell, Vancouver, British Columbia
- Emma Higham, Clyde & Co., Doha, Qatar
- Sara Khoja, Clyde & Co., Dubai, UAE
- Sascha A. Kuit, Boekle de Neree, Amsterdam, Netherlands
- Kafayat “Jumoke” Lambo, Udo Udoma & Belo-Osagie, Lagos, Nigeria
- Alejandro Luna, Santamarina Y Steta, Mexico City, Mexico
- Todd Photopulos, Butler Snow O’Mara, Stevens & Cannada, Memphis, Tennessee, USA
- Ajay Raghavan, Trilegal, Bangalore, India
- Jeffrey Wilson, Jun He Law Offices, Shanghai, China

## Register

To register for this webinar, [click here](#) and then click the “register now” link under the webinar title on the lower right side of your computer screen. **NOTE:** the listed starting time for both sessions is GMT; please make note of the starting time in your local time zone.

## CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, a Certificate of Attendance will be posted on the ELA website, along with the other webinar materials following the webinar for you to download as needed.

## About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in all 50 U.S. states and in more than 300 cities in over 120 countries around the globe. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com).

## Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).