



## U.S. Citizenship and Immigration Services

### Employers Must Use Revised Form I-9, Employment Eligibility Verification

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Per the United States Citizenship and Immigration Services (USCIS), all employers must use the new version of the I-9 Form (Employment Eligibility Verification) effective May 7, 2013. This version is identified by the following language at the bottom left area of the document: 3/08/13 N. See the official USCIS press release below:

#### ***“USCIS will no longer accept previous versions of Form I-9***

WASHINGTON—U.S. Citizenship and Immigration Services (USCIS) reminds employers that beginning today they must use the revised Form I-9, Employment Eligibility Verification (Revision 03/08/13)N for all new hires and re-verifications. All employers are required to complete and retain a Form I-9 for each employee hired to work in the United States.

The revision date of the new Form I-9 is printed on the lower left corner of the form. Employers should not complete a new Form I-9 for existing employees, however, if a properly completed Form I-9 is already on file.

A Spanish version of Form I-9 (revision 03/08/13)N is available on the USCIS website for use in Puerto Rico only. Spanish-speaking employers and employees in the 50 states, Washington, D.C., and other U.S. territories may use the Spanish version for reference, but must complete and retain the English version of the form.

The revised forms are available online at [www.uscis.gov/I-9](http://www.uscis.gov/I-9). For more information, please call 888-464-4218. Representatives are available Monday through Friday, from 8 a.m. to 5 p.m. USCIS maintains a website, I-9 Central, to support Form I-9 users. USCIS has also scheduled free webinars to help employers learn about the new form.

To order forms, call USCIS toll-free at 1-800-870-3676. For free downloadable forms and information on USCIS programs, immigration laws, regulations, and procedures, please visit [www.uscis.gov](http://www.uscis.gov). Follow us on [Facebook](#), [Twitter \(@uscis\)](#), [YouTube \(/uscis\)](#) and the USCIS blog [The Beacon](#).

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We at Goldman remain committed in assisting you and your business to adjust to these changes in the Law. For further information you may contact Luis F. Antonetti, Esq. or any of the attorneys in the Labor & Employment Law Department.



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