



**EMPLOYMENT LAW ALLIANCE®**

*Helping Employers Worldwide®*



**GOLDMAN ANTONETTI & CORDOVA, P.S.C.**  
ATTORNEYS AT LAW

---

**Free Webinar:**

**June 18, 2009**

**Reducing Your Exposure to Pay Discrimination Claims:  
How Employers Doing Business in the U.S. Should Respond  
to the Lilly Ledbetter Fair Pay Act**

On January 29, 2009, President Obama signed into law the Lilly Ledbetter Fair Pay Act – named after a former Goodyear employee who sued her employer for pay discrimination. The new law makes it easier for workers to sue their employer for pay discrimination based on such characteristics as gender, race, age, or disability. It also extends the time limitation for employees to sue by making *each* paycheck -- not just the first one -- a potential violation of the law.

This law overturns a 2008 U.S. Supreme Court decision that limited an employee's ability to challenge past wage discrimination practices going back several years. Its passage makes it imperative for employers to review their compensation practices and be certain that any pay discrepancies among workers doing equivalent work are defensible and justified by law. Failure to do so will put their company in significant risk of winding up in court.

This webinar will focus on the following:

- An overview of the Ledbetter Act
- A practical discussion of the new law and its implications for employers and employees
- A review of specific steps employers need to take to comply with this law and what you can do to minimize legal challenges to your pay practices
- How to effectively respond to employees making inquiries or claims about pay discrimination

**You Are Invited to a Free Webinar**

To help you and your colleagues better understand the Ledbetter Fair Pay Act, we invite you to join us for a free webinar sponsored by the Employment Law Alliance.

**Date:** Thursday, June 18, 2009

**When:**

2:00 – 3:30 p.m. EDT

1:00 – 2:30 p.m. CDT

12:00 – 1:30 p.m. MDT

11:00 a.m.– 12:30 p.m. PDT

### **Presenters**

Presenters include experienced labor and employment lawyers from across the U.S. whose law firms are members of the Employment Law Alliance.

### **Moderator:**

- Sheldon Sandler, Young Conaway Stargatt & Taylor, LLP, Wilmington, DE.

### **Speakers:**

- Louis DiLorenzo, Bond, Schoeneck & King, PLLC, Syracuse, NY
- Michael Glassman, Dinsmore & Shohl, Cincinnati, OH
- Adin Goldberg, Day Pitney LLP, Florham Park, NJ
- Charles O. Lentz, Gray Plant Mooty, Minneapolis, MN
- Elizabeth Torphy-Donzella, Shawe & Rosenthal LLP, Baltimore, MD

### **Who Should Attend?**

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be especially beneficial to H.R. Professionals and In-house Counsel.

**About the Employment Law Alliance** The Employment Law Alliance is the most comprehensive network of labor and employment attorneys in the world. Our network of over 3,000 attorneys provides employment and labor expertise in all 50 U.S. states and in more than 300 cities in 104 countries around the globe. ELA members work closely together to ensure that their clients' legal matters are handled seamlessly wherever they do business. The ELA provides a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com)

**Register** To register for this webinar, please go to [www.employmentlawalliance.com](http://www.employmentlawalliance.com) and click the link in the gray box on the right entitled, "Employment Law Webinars."

### **Questions?**

For additional information or questions, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).