



GOLDMAN ANTONETTI & CÓRDOVA, LLC
ATTORNEYS AT LAW

ALL CLIENTS AND FRIENDS:

I am writing to invite you to a free 90-minute *video webinar* sponsored by the [Employment Law Alliance](#) entitled “Drugs, Alcohol, Social Media, and Harassment in the Workplace: A Canadian Overview.” The attached announcement describes the program more fully, including the specific issues that the speakers will address.

You are welcome to share this invitation with as many of your colleagues as you want. Since registration is per site, only one person needs to register if you will be in the same room listening together. If you will be in different offices or in different locations, each person will need to register. You will listen to the webinar and view the PowerPoint slides via your computer, so please be sure you have that capability (links and instructions for downloading any software will be included in your registration confirmation).

As you may know, by virtue of our membership in the Employment Law Alliance, we have the capability and resources to handle all of your employment and labor law needs in every US state and in more than 125 countries.

One of the benefits we provide to our clients is free access to the ELA’s Global Employer Handbook. This one-of-a-kind online resource provides practical information on hiring and firing, pay and benefits and all other key employment and H.R. law issues throughout the world. If you haven't yet registered to use this service, I encourage you to do so. I know you will find it useful.

To register, please visit: www.employmentlawalliance.com; on the right side of your computer screen, under “Webinars,” click the link to register.

If you have any questions about the issues that will be presented or the details of registering, please let me know, or you can contact Linda Henderson at the Employment Law Alliance at: leh@employmentlawalliance.com. I strongly encourage you to take advantage of the opportunity to attend this program.

Sincerely,

A handwritten signature in black ink that reads 'Luis F. Antonetti'.

Luis F. Antonetti
Capital Member and Director of the
Labor and Employment Law Department



EMPLOYMENT LAW ALLIANCE®
Helping Employers Worldwide®



GOLDMAN ANTONETTI & CORDOVA, LLC
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You are Invited to a Free 90-Minute Video Webinar
Drugs, Alcohol, Social Media, and
Harassment in the Workplace: A Canadian Overview
Thursday, October 24, 2013

Local Starting Times:

3:00 – 4:30 p.m. Atlantic Time
2:00 – 3:30 p.m. US EDT
1:00 – 2:30 p.m. US CDT
12:00 – 1:30 p.m. US MDT
11:00 a.m. – 12:30 p.m. US PDT

Canadian employers increasingly are facing issues that affect workplace productivity, including those relating to workplace rights and privacy, both on the job and away from it. This webinar brings together a panel of legal experts from all corners of Canada who will provide insight and practical guidance on the following key issues affecting employers:

- Harassment in the workplace: investigating complaints; strategies for avoiding claims and educating employees
- Social Media and off-duty conduct: when do Facebook and Twitter become an employment issue
- The latest rules and development on drug and alcohol testing of employees
- Statutory enforcement of employment legislation and penalties

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

Speakers for “Drugs, Alcohol, Social Media, and Harassment in the Workplace: A Canadian Overview”

- **Daniel D. Johns**, Moderator, Crowley Fleck PLLP, Kalispell, Montana, USA
- **Katherine Ford**, Sherrard Kuzz LLP, Toronto, Ontario
- **Teresa Haykowsky**, McLennan Ross LLP, Edmonton, Alberta
- **Greg J. Heywood**, Roper Greyell LLP, Vancouver, British Columbia
- **Jamie Jurczak**, Taylor McCaffrey LLP, Winnipeg, Manitoba
- **Catherine Maheu**, Lavery de Billy, Montreal, Quebec
- **Hugh McPhail**, McLennan Ross LLP, Edmonton, Alberta
- **Krista Smith**, Ritch Durnford, Halifax, Nova Scotia
- **David M. Stack**, McKercher, Saskatoon, Saskatchewan

Register

To register for this webinar, go to: www.employmentlawalliance.com and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

If you plan to listen in the same room with other colleagues, only one person per site needs to register.

About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment lawyers in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).