



GOLDMAN ANTONETTI & CÓRDOVA, LLC
ATTORNEYS AT LAW

ALL CLIENTS AND FRIENDS:

I am writing to invite you to a free 90-minute *webinar* sponsored by the [Employment Law Alliance](#) entitled "Affirmative Action and OFCCP Regulations and Audits: When and How They Apply to Your Business." The attached announcement describes the program more fully, including the specific issues that the speakers will address.

You are welcome to share this invitation with as many of your colleagues as you want. Since registration is per site, only one person needs to register if you will be in the same room listening together. If you will be in different offices or in different locations, each person will need to register. You will listen to the webinar and view the PowerPoint slides via your computer, so please be sure you have that capability (links and instructions for downloading any software will be included in your registration confirmation).

As you may know, by virtue of our membership in the Employment Law Alliance, we have the capability and resources to handle all of your employment and labor law needs in every US state and in more than 125 countries.

One of the benefits we provide to our clients is free access to the ELA's Global Employer Handbook. This one-of-a-kind online resource provides practical information on hiring and firing, pay and benefits and all other key employment and H.R. law issues throughout the world. If you haven't yet registered to use this service, I encourage you to do so. I know you will find it useful.

To register, please visit: www.employmentlawalliance.com; on the right side of your computer screen, under "Webinars," click the link to register.

If you have any questions about the issues that will be presented or the details of registering, please let me know, or you can contact Linda Henderson at the Employment Law Alliance at: leh@employmentlawalliance.com. I strongly encourage you to take advantage of the opportunity to attend this program.

Sincerely,

A handwritten signature in black ink that reads "Luis F. Antonetti".

Luis F. Antonetti
Capital Member and Director of the
Labor and Employment Law Department



EMPLOYMENT LAW ALLIANCE®
Helping Employers Worldwide®



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You are Invited to a Free 90-Minute Webinar
Affirmative Action and OFCCP Regulations and Audits:
When and How They Apply to Your Business

Tuesday, June 25, 2013

Local Starting Times:

3:00 – 4:30 p.m. EDT

2:00 – 3:30 p.m. CDT

1:00 – 2:30 p.m. MDT

12:00 – 1:30 p.m. PDT

9:00 – 10:30 a.m. HAST

Presented by the ELA Government Contracting Industry Group

More and more companies are doing business with the U.S. government – either directly with federal agencies or, even more often, indirectly by providing goods or services to a government contractor. While these ventures can be lucrative, they come with strings attached. Unfortunately, many companies are simply unaware of the associated legal obligations or don't understand how to fully comply. This webinar will provide a national perspective on the following critical issues:

- When is a business required to have an Affirmative Action Plan
- How can such a Plan be prepared and maintained on a cost-effective basis
- What is a "desk audit" and how does a company respond and comply when one is initiated
- The OFCCP's directive regarding pay discrimination
- An overview of new and proposed federal regulations that will affect your business

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

Speakers for “Affirmative Action and OFCCP Regulations and Audits: When and How They Apply to Your Business”

- **Anna M. Elento-Sneed**, Moderator, Alston Hunt Floyd & Ing, Honolulu, HI
- **Jenna M. Bedsole**, Baker Donelson Bearman, Caldwell & Berkowitz, PC, Birmingham, AL
- **J. Bruce Cross**, Cross, Gunter, Witherspoon & Galchus, P.C., Little Rock, AR
- **Kristine J. Dunne**, Arent Fox LLP, Washington, DC
- **Tami A. Earnhart**, Ice Miller LLP, Indianapolis, IN
- **Fiona W. Ong**, Shawe & Rosenthal, LLP, Baltimore, MD

Register

To register for this webinar, go to: www.employmentlawalliance.com and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).