



GOLDMAN ANTONETTI & CORDOVA, P.S.C.  
ATTORNEYS AT LAW

**ALL CLIENTS AND FRIENDS:**

I am writing to invite you to a *90-minute free webinar* sponsored by the [Employment Law Alliance](#) entitled, “Union Establishment and Labor Unrest: What Every Employer Doing Business in China Needs to Know.” The attached announcement describes the program more fully, including the specific issues that the speakers will address.

You are welcome to share this invitation with as many of your colleagues as you want. Since registration is per site, only one person needs to register if you will be in the same room listening together. If you will be in different offices or in different locations, each person will need to register. You will listen to the webinar and view the power point slides via your computer, so please be sure you have that capability (links and instructions for downloading any software will be included in your registration confirmation).

To register, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com); on the right side of your computer screen, under “Webinars,” click the link to register.

If you have any questions about the issues that will be presented or the details of registering, please let me know, or you can contact Linda Henderson at the Employment Law Alliance at: [leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com). I strongly encourage you to take advantage of the opportunity to attend this program.

Sincerely,

Luis F. Antonetti  
Shareholder and Director of the  
Labor and Employment Law Department



**EMPLOYMENT LAW ALLIANCE®**  
*Helping Employers Worldwide®*



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**You are Invited to a Free 90-Minute Webinar**

**Union Establishment and Labor Unrest:  
What Every Employer Doing Business  
in China Needs to Know**

**We are offering two identical sessions so that as many ELA clients as possible from around the world can attend:**

**Wednesday, December 8, 2010**

**5:00 - 6:30 p.m. UTC/GMT**  
**6:00-7:30 p.m. CET**  
**12:00 - 1:30 p.m. U.S. EST**  
**11:00 a.m. - 12:30 p.m. U.S. CST**  
**10:00 - 11:30 a.m. U.S. MST**  
**9:00 - 10:30 a.m. U.S. PST**

**Thursday, December 9, 2010**

**8:00 - 9:30 a.m. UTC/GMT**  
**9:00 - 10:30 a.m. CET**  
**4:00 - 5:30 p.m. China**

China has seen an upturn in strikes and labor unrest in 2010. The government has announced policies encouraging wage increases and collective bargaining. In addition, local governments are pushing ahead with plans to give employees and unions the right to be involved in the “democratic management” of companies. Tentative steps have even been made to legalize strikes. What does all this mean for employers doing business in China? The speakers will explain, focusing specifically on:

- How Chinese unions are structured and what powers and rights they have
- Whether a company can oppose unionization of its work force
- How to cope with strikes
- A review of the latest developments in collective bargaining
- How collective bargaining in China works

## Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

## CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits at this time; however, for states that will accept it, a Certificate of Attendance will be sent to all attendees following each session.

## Speakers for “Union Organizing and Labor Unrest: What Every Employer Doing Business in China Needs to Know”:

- Stephen J. Hirschfeld, Moderator, CEO of the Employment Law Alliance; Partner, Curiale, Hirschfeld, Kraemer LLP, San Francisco, CA
- Dongpeng Wang, Partner, Jun He Law Offices, Beijing, China
- Jeffrey Wilson, Counsel, Jun He Law Offices, Shanghai, China

## Register

To register for this webinar, go to: [www.employmentlawalliance.com](http://www.employmentlawalliance.com) and click the link in the box on the right entitled, “Employment Law Webinars.” Please make note of the starting time in your local time zone.

## About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in all 50 U.S. states and in more than 300 cities in over 125 countries around the globe. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com).

## Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).