



GOLDMAN ANTONETTI & CÓRDOVA, P.S.C.
ATTORNEYS AT LAW

ALL CLIENTS AND FRIENDS:

We are proud to announce that one of our partners, Angel X. Viera-Vargas, will be one of the speakers at a *90-minute free webinar* sponsored by the [Employment Law Alliance](#) entitled, “*Labor and Employment Law Issues Triggered by Mergers and Acquisitions in the U.S.*” The attached announcement describes the program more fully, including the specific issues that the speakers will address.

You are welcome to share this invitation with as many of your colleagues as you want. Since registration is per site, only one person needs to register if you will be in the same room listening together. If you will be in different offices or in different locations, each person will need to register. You will listen to the webinar and view the power point slides via your computer, so please be sure you have that capability (links and instructions for downloading any software will be included in your registration confirmation).

To register, please visit: www.employmentlawalliance.com; on the right side of your computer screen, under “Webinars,” click the link to register.

If you have any questions about the issues that will be presented or the details of registering, please let me know, or you can contact Linda Henderson at the Employment Law Alliance at: leh@employmentlawalliance.com. I strongly encourage you to take advantage of the opportunity to attend this program.

Sincerely,

Luis F. Antonetti
Shareholder and Director of the
Labor and Employment Law Department



EMPLOYMENT LAW ALLIANCE®
Helping Employers Worldwide®



GOLDMAN ANTONETTI & CORDOVA, P.S.C.
ATTORNEYS AT LAW

You are Invited to a Free 90-Minute Webinar

Labor and Employment Law Issues Triggered by Mergers and Acquisitions in the U.S.

Tuesday, October 19, 2010

- **3:00 - 4:30 p.m. EDT**
- **2:00 - 3:30 p.m. CDT**
- **1:00 - 2:30 p.m. MDT**
- **12:00 - 1:30 p.m. PDT**
- **9:00 - 10:30 a.m. HAST**

In today's legal environment, the contemplation of a merger or acquisition raises a host of complex labor and employment law issues. Care must be taken early in the process to identify these issues so that when the deal is structured and the transition is planned, they can be addressed to minimize future conflicts and disputes. This session will provide practical insight into and guidance about the most important issues that arise when one company acquires another or when two companies merge, including:

- Strategies for retaining employees through the transaction, including drafting executive employment contracts for owners and other key employees.
- Protecting your newly purchased trade secrets and avoiding unfair competition when key employees depart.
- Anticipating the legal issues that arise when layoffs and terminations are triggered by the acquisition.
- Addressing employee benefits during the transaction and after the closing.
- Issues to consider when acquiring a unionized business.
- Asset vs. stock purchase – and how it affects the unionized status of the newly acquired company's employees.

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

CLE Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits at this time; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

Speakers for “Labor and Employment Law Issues Triggered by a Merger or Acquisition”:

- Stephen J. Hirschfeld, Moderator, CEO of the Employment Law Alliance and Partner, Curiale, Hirschfeld, Kraemer LLP, San Francisco, CA
- G. Joseph Curley, Shareholder, Gunster, Yoakley & Stewart P.A., West Palm Beach, FL
- Robert N. Holtzman, Partner, Kramer Levin Naftalis Frankel LLP, New York, NY
- Debra E. Kleman, Partner, Parker Poe Adams & Bernstein LLP, Spartanburg, SC
- Henry M. Perlowski, Partner, Arnall, Golden, Gregory LLP, Atlanta, GA
- Angel X. Viera-Vargas, Partner, Goldman Antonetti & Cordóva, P.S.C., San Juan, PR

Register

To register for this webinar, go to: www.employmentlawalliance.com and click the link in the box on the right entitled, “Employment Law Webinars.” Please make note of the starting time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment and labor expertise in all 50 U.S. states and in more than 300 cities in over 120 countries around the globe. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).

The audio and power point slides from this webinar will be posted on the ELA website within 72 hours of completion. If you are unable to attend the “live” session, we invite you to listen at your convenience via the website.