



EMPLOYMENT LAW ALLIANCE®

Helping Employers Worldwide®



GOLDMAN ANTONETTI & CORDOVA, P.S.C.  
ATTORNEYS AT LAW

## Free 90-Minute Webinar

# MySpace is Not Your Space: What Employers Need to Know about Employee Social Networking

Wednesday, May 26, 2010

- 3:00 - 4:30 p.m. EDT
- 2:00 - 3:30 p.m. CDT
- 1:00 - 2:30 p.m. MDT
- 12:00 - 1:30 p.m. PDT
- 7:00 - 8:30 p.m. GMT

With the advent of more and more social networking tools, it is becoming increasingly easier – and often more common – for employees to connect outside of work to talk about work. Regardless, an employer that accesses an employee's social networking site without permission or under threat of termination may be liable for a claim of invasion of privacy and violation of Federal law. Using as a case study an actual lawsuit where this occurred – *Pietrylo et. al. v. Hillstone Restaurants* – this webinar will focus on the following:

- The significance of the *Pietrylo* case to employers
- Overview of social media tools and how employees use them
- Applicable laws and legal pitfalls
- Lessons learned: policies and best practices

### You Are Invited to a Free 90-Minute Webinar

To help you and your colleagues better understand these important employment law-related issues, please join us for this informative webinar. Please check your own local time zone to determine the correct correlation to the listed U.S. start times.

## Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Risk Managers
- Supervisors

## CLE Credit

The Employment Law Alliance is not able to offer CLE credits at this time; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

## Speakers for Conducting an Effective Internal Investigation

- Jeffrey Walker, Moderator, Butler, Snow, O'Mara, Stevens and Cannada, PLLC, Jackson, MS
- Ian P. Cooper, Tueth, Keeney, Cooper, Mohan & Jackstadt, P.C., Saint Louis, MO
- Todd Photopulos, Butler, Snow, O'Mara, Stevens and Cannada, PLLC, Memphis, TN
- Ginger D. Schröder, Schröder, Joseph & Associates, Buffalo, NY
- Susan T. Spradley, Gray-Robinson, P.A., Orlando, FL

## About the Employment Law Alliance

The Employment Law Alliance is the most comprehensive network of labor and employment attorneys in the world. Our network of over 3,000 attorneys provides employment and labor expertise in all 50 U.S. states and in more than 300 cities in over 110 countries around the globe. ELA members work closely together to ensure that their clients' legal matters are handled seamlessly wherever they do business. The ELA provides a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com).

## Register

To register for any of these webinars, please go to: [www.employmentlawalliance.com](http://www.employmentlawalliance.com) and click the links in the box on the right entitled, "Employment Law Webinars."

## Questions?

For additional information or questions, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).

**The audio and power point slides from this webinar will be posted on the ELA website within 48 hours of completion. If you are unable to attend the "live" session, we invite you to listen via the website. Note: you will need to create an account on the ELA website if you have not already done so; please follow the instructions for registering when you click the link to whichever program you would like to listen.**