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GOLDMAN ANTONETTI & CORDOVA, P.S.C.
ATTORNEYS AT LAW

Free 90-Minute Webinar

An OFCCP Audit – Coming to a “Theater” Near You...

Tuesday, April 6, 2010

2:00-3:30 p.m. EST

1:00-2:30 p.m. CST

12:00-1:30 p.m. MST

11:00 a.m.-12:30 p.m. PST

6:00-7:30 p.m. GMT/UTC

If you do business with the U.S. Government, you will want to attend this very important webinar

The Office of Federal Contract Compliance Programs (OFCCP) within the U.S. Department of Labor is responsible for enforcing the nondiscrimination and affirmative action obligations applicable to federal contractors and subcontractors. *Failure to fully comply with these rules puts your government contracts in jeopardy.* OFCCP recently received a large increase in funding and personnel, which it intends to devote primarily to enhanced enforcement. Regardless of whether your business is publicly or privately owned, for-profit or non-profit, based in the U.S. or overseas, you need to understand how these new developments will affect your organization.

OFCCP conducts two types of compliance evaluations — “routine” evaluations of traditional contractor establishments and Corporate Management Compliance Evaluations (“CMCEs”) of headquarters establishments. Preparing for a CMCE is far more complicated than preparing for a routine compliance evaluation.

The speakers for this webinar will address questions such as:

- What practices are likely to be audited by OFCCP?
- What are the differences between a “routine” OFCCP compliance evaluation and a CMCE?
- How might CMCE audits conducted by the Obama Administration differ from those conducted under the Bush and other prior Administrations?
- Which executives and managers should be briefed and prepared to participate or be interviewed?
- Should you take a proactive or a wait-and-see posture with respect to providing information to OFCCP about your executive development programs?
- How should the opening and closing conferences be structured to ensure that your “good stories” are conveyed?

The speakers will also provide an update on the most current trends emerging from OFCCP’s more aggressive enforcement initiatives. All participants will be able to pose questions to the speakers throughout the webinar.

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Risk Managers
- Internal Auditors
- Corporate Compliance Officers
- Business Owners

Speakers

- Phillip R. Jones, Moderator; Partner, Locke Lord Bissell & Liddell LLP, Dallas, TX
- Jeffrey A. Norris, President, Equal Employment Advisory Council and Partner, Norris, Tysse, Lampley & Lakis, LLP
- Joseph S. Lakis, Jr., Senior Counsel, Equal Employment Advisory Council and Partner, Norris, Tysse, Lampley & Lakis, LLP

CLE Credit

The Employment Law Alliance is not able to offer CLE credits at this time; however, for states that will accept it, we will gladly provide a Certificate of Attendance.

About the Employment Law Alliance

The Employment Law Alliance is the most comprehensive network of labor and employment attorneys in the world. Our network of over 3,000 attorneys provides employment and labor expertise in all 50 U.S. states and in more than 300 cities in over 110 countries around the globe. ELA members work closely together to ensure that their clients' legal matters are handled seamlessly wherever they do business. The ELA provides a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

About the Equal Employment Advisory Council

The Equal Employment Advisory Council (EEAC) is the nation's largest nonprofit association of private sector employers dedicated exclusively to the advancement of practical and effective approaches to equal employment opportunity and affirmative action in the workplace. EEAC closely monitors the activities of OFCCP nationwide, but it does not provide legal advice. For advice regarding legal issues, members should consult legal counsel. For more information about EEAC, please visit: www.eeac.org.

Register

To register, please go to: www.employmentlawalliance.com and click the links in the box on the right entitled, "Employment Law Webinars."

Questions?

For additional information or questions, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).

The audio and power point slides from this webinar will be posted on the ELA website within 48 hours of completion. If you are unable to attend the "live" session, we invite you to listen via the website.