



GOLDMAN ANTONETTI & CORDOVA, P.S.C.  
ATTORNEYS AT LAW

**ALL CLIENTS AND FRIENDS:**

I am writing to invite you to a free 90-minute *webinar* sponsored by the [Employment Law Alliance](#) entitled, “Class Action Waivers and Enforceable Arbitration Agreements after the Supreme Court’s 2011 Decision in *AT&T Mobility v. Concepcion*.” The attached announcement describes the program more fully, including the specific issues that the speakers will address.

You are welcome to share this invitation with as many of your colleagues as you want. Since registration is per site, only one person needs to register if you will be in the same room listening together. If you will be in different offices or in different locations, each person will need to register. You will listen to the webinar and view the PowerPoint slides via your computer, so please be sure you have that capability (links and instructions for downloading any software will be included in your registration confirmation).

As you may know, by virtue of our membership in the Employment Law Alliance, we have the capability and resources to handle all of your employment and labor law needs in every US state and in more than 125 countries.

One of the benefits we provide to our clients is free access to the ELA’s Global Employer Handbook. This one-of-a-kind online resource provides practical information on hiring and firing, pay and benefits and all other key employment and H.R. law issues throughout the world. If you haven’t yet registered to use this service, I encourage you to do so. I know you will find it useful.

To register, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com); on the right side of your computer screen, under “Webinars,” click the link to register.

If you have any questions about the issues that will be presented or the details of registering, please let me know, or you can contact Linda Henderson at the Employment Law Alliance at: [leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com). I strongly encourage you to take advantage of the opportunity to attend this program.

Sincerely,

Luis F. Antonetti  
Shareholder and Director of the  
Labor and Employment Law Department



EMPLOYMENT LAW ALLIANCE®  
Helping Employers Worldwide®



GOLDMAN ANTONETTI & CORDOVA, P.S.C.  
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**You are Invited to a Free 90-Minute  
Webinar**

**Tuesday, June 7, 2011**

**Class Action Waivers and  
Enforceable Arbitration  
Agreements after the  
Supreme Court's 2011 Decision  
in *AT&T Mobility v. Concepcion***

**Local Starting Times:**

**3:00 - 4:30 p.m. EDT**

**2:00 - 3:30 p.m. CDT**

**1:00 - 2:30 p.m. MDT**

**12:00 - 1:30 p.m. PDT**

**11:00 a.m. – 12:30 p.m. AKDT**

**9:00 - 10:30 a.m. HAST**

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The U.S. Supreme Court's recent decision in *AT&T Mobility v. Concepcion* has potentially far-reaching implications for employers/businesses and employees. The Court held that arbitration agreements that bar class claims are permissible, and found that any state laws prohibiting such agreements are preempted by the Federal Arbitration Act. Although the Supreme Court's ruling involved a consumer claim, the holding likely extends to employment disputes and thus may significantly increase the usefulness of mandatory arbitration in the employment context. What does all this mean for employers – and employees? What should employers do about existing arbitration agreements? How should businesses structure arbitration agreements going forward? The presenters will provide an overview of *AT&T Mobility v. Concepcion*, discuss its far-reaching implications, and offer practical guidance on the following:

- Class action waivers after *AT&T Mobility v. Concepcion*
- Key issues to consider in drafting enforceable arbitration agreements
- Benefits and drawbacks of arbitrating employment disputes
- Can employers/businesses "have their cake and eat it, too," preventing class claims and maintaining the right to proceed in court (e.g., for injunctive relief)?
- Maintaining the right to seek summary judgment or mediate in arbitration
- Application to new employees vs. existing employees
- Wage and hour collective actions and arbitration

**Who Should Attend?**

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

## **CLE/HRCI Credit**

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

## **Speakers for “Class Action Waivers and Enforceable Arbitration Agreements after the Supreme Court's 2011 Decision in *AT&T Mobility v. Concepcion*”**

- Rosalee McNamara, Moderator; Partner, Lathrop & Gage LLP, Kansas City, MO
- Stephen L. Barker, Partner, Sturgill, Turner, Barker & Moloney, PLLC, Lexington, KY
- John F. Baum, Partner, Curiale, Hirschfeld Kraemer LLP, San Francisco, CA
- Howard E. Cole, Partner, Lewis and Roca LLP, Las Vegas, NV
- Steven M. Knecht, Special Counsel, Kramer Levin Naftalis & Frankel LLP, New York, NY
- Patricia L. “Penny” Zobel, Partner, DeLisio Moran Geraghty & Zobel, P.C., Anchorage, AK

## **Register**

To register for this webinar, go to: [www.employmentlawalliance.com](http://www.employmentlawalliance.com) and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

## **About the Employment Law Alliance**

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in all 50 U.S. states and in more than 300 cities in over 120 countries around the globe. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com).

## **Questions?**

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).