



GOLDMAN ANTONETTI & CORDOVA, LLC
ATTORNEYS AT LAW

ALL CLIENTS AND FRIENDS:

I am writing to invite you to a free 90-minute *video webinar* sponsored by the [Employment Law Alliance](#) entitled “A Year in Review: Key U.S. Labor and Employment Law Developments in 2013 and What to Expect in 2014.” The attached announcement describes the program more fully, including the specific issues that the speakers will address.

You are welcome to share this invitation with as many of your colleagues as you want. Since registration is per site, only one person needs to register if you will be in the same room listening together. If you will be in different offices or in different locations, each person will need to register. You will listen to the webinar and view the PowerPoint slides via your computer, so please be sure you have that capability (links and instructions for downloading any software will be included in your registration confirmation).

As you may know, by virtue of our membership in the Employment Law Alliance, we have the capability and resources to handle all of your employment and labor law needs in every US state and in more than 125 countries.

One of the benefits we provide to our clients is free access to the ELA’s Global Employer Handbook. This one-of-a-kind online resource provides practical information on hiring and firing, pay and benefits and all other key employment and H.R. law issues throughout the world. If you haven't yet registered to use this service, I encourage you to do so. I know you will find it useful.

To register, please visit: www.employmentlawalliance.com; on the right side of your computer screen, under “Webinars,” click the link to register.

If you have any questions about the issues that will be presented or the details of registering, please let me know, or you can contact Linda Henderson at the Employment Law Alliance at: leh@employmentlawalliance.com. I strongly encourage you to take advantage of the opportunity to attend this program.

Sincerely,

A handwritten signature in black ink that reads 'Luis F. Antonetti'.

Luis F. Antonetti
Capital Member and Director of the
Labor and Employment Law Department



GOLDMAN ANTONETTI & CORDOVA, LLC
ATTORNEYS AT LAW

You are Invited to a Free 90-Minute Video Webinar

A Year in Review:

Key U.S. Labor and Employment Law

Developments in 2013 and What to Expect in 2014

Thursday, January 16, 2014

Local Starting Times:

3:00 – 4:30 p.m. EST

2:00 – 3:30 p.m. CST

1:00 – 2:30 p.m. MST

12:00 – 1:30 p.m. PST

10:00 – 11:30 a.m. HAST

There were a large number of changes in labor and employment law in the U.S. during 2013 and we expect to see at least as much action in 2014. This webinar will provide an overview of the key legal developments. We will offer a national perspective with legal experts from every region of the country. Together, they will offer insight on such topics as:

- Recent NLRB developments, including: the board's expanded scrutiny of non-union employer policies and practices and the potential rulemaking concerning "quickie" elections
- A round-up of the most important new federal and state laws affecting employers
- The latest discrimination decisions, including the recent Supreme Court decision clarifying the definition of "supervisor" under Title VII and the heightened standard for proving Title VII retaliation claims, and an update on key EEOC enforcement priorities and efforts regarding criminal background and credit checks.
- The continued legal battle over who is a "joint employer" and key liability issues concerning employee wages and benefits, discrimination, harassment, accommodation requirements, and FMLA application.
- The hottest wage and hour issues, including: unpaid interns, new rules impacting class actions and compensable time, the impact of new IRS regulations on automatic gratuities, and the demise of the companionship exemption for agency-employed home care workers.

- Has the time finally come to implement an arbitration program? The impact of recent Supreme Court decisions on the enforcement of class and collective action waivers in arbitration agreements and how states across the country are responding.

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

Speakers for “A Year in Review: Key U.S. Labor and Employment Law Developments in 2013 and What to Expect in 2014”

- **Stephen J. Hirschfeld**, Moderator, CEO, Employment Law Alliance; Hirschfeld Kraemer LLP, San Francisco, CA
- **Leonard Court**, Crowe & Dunlevy, Oklahoma City, OK
- **Robert N. Holtzman**, Kramer Levin Naftalis & Frankel LLP, New York, NY
- **Carl Crosby Lehman**, Gray Plant Mooty, Minneapolis, MN
- **Susan T. Spradley**, Gray Robinson, P.A., Orlando, FL
- **Susan E. Stahlfeld**, Miller Nash LLP, Seattle WA

Register

To register for this webinar, go to: www.employmentlawalliance.com and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit:

www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).