



Free 90-Minute Webinar

Conducting an Effective Internal Investigation in the United States

Tuesday, January 12, 2010

- 3:00 - 4:30 p.m. EST
- 2:00 - 3:30 p.m. CST
- 1:00 - 2:30 p.m. MST
- 12:00 - 1:30 p.m. PST
- 11:00 a.m. -12:30 p.m. AKST
- 9:00 - 10:30 a.m. HST

Many of those who attended our previous webinar on global investigations asked if we would provide a webinar devoted *exclusively* to conducting HR investigations in the U.S. You ask, we deliver! This next webinar will be devoted exclusively to addressing the special and unique issues that arise when investigating employee misconduct in the States. We will discuss all of the practical and legal issues and will offer you a perspective that includes lawyers from the East, South, Midwest, and West Coast. The speakers will cover:

- Standard of proof – how much evidence you need to decide if misconduct occurred
- Effectively interviewing the accuser, the accused, and neutral witnesses
- Getting “pay dirt” from the accused
- Working with reluctant witnesses
- Who, if anyone, has the right to remain silent, to legal representation, and to union representation
- Assessing credibility
- Sorting relevant from irrelevant evidence
- Addressing concerns about retaliation and confidentiality
- Arriving at a conclusion that will withstand a legal challenge
- Effectively using legal counsel as part of this process

You Are Invited to a Free 90-Minute Webinar

To help you and your colleagues better understand these important employment law-related issues, please join us for this informative webinar. Please check your own local time zone to determine the correct correlation to the U.S. start times.

The audio and power point slides from this webinar will be posted on the ELA website within 48 hours of completion. If you are unable to attend the “live” session, we invite you to listen via the website. Note: you will need to create an account on the ELA website if you have not already done so; please follow the instructions for registering when you click the link to whichever program you would like to listen.

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Risk Managers
- Internal Auditors
- Corporate Security Officers
- Business Owners
- Other members of management who conduct or oversee internal investigations

CLE Credit

The Employment Law Alliance is not able to offer CLE credits at this time; however, for states that will accept it, we will gladly provide a Certificate of Attendance.

Speakers for Conducting an Effective Internal Investigation

- Stephen J. Hirschfeld, CEO of the Employment Law Alliance and Partner, Curiale Hirschfeld Kraemer, San Francisco, CA.
- Michael Blue, Ray, Quinney & Nebeker, Salt Lake City, UT
- Phyllis G. Cancienne, Baker, Donelson, Bearman, Caldwell & Berkowitz, Baton Rouge, LA
- Leonard Court, Crowe & Dunlevy, Oklahoma City, OK
- Kristine Dunne, Arent Fox, Washington, DC
- Jon C. Sogn, Lynn, Jackson, Shultz & Lebrun, Sioux Falls, SD
- Penny Zobel, DeLisio Moran Geraghty & Zobel, Anchorage, AK

About the Employment Law Alliance

The Employment Law Alliance is the most comprehensive network of labor and employment attorneys in the world. Our network of over 3,000 attorneys provides employment and labor expertise in all 50 U.S. states and in more than 300 cities in over 110 countries around the globe. ELA members work closely together to ensure that their clients' legal matters are handled seamlessly wherever they do business. The ELA provides a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: www.employmentlawalliance.com.

Register

To register for any of these webinars, please go to: www.employmentlawalliance.com and click the links in the box on the right entitled, "Employment Law Webinars."

Questions?

For additional information or questions, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).