



GOLDMAN ANTONETTI & CÓRDOVA, P.S.C.
ATTORNEYS AT LAW

ALL CLIENTS AND FRIENDS:

I am writing to invite you to a free 90-minute *webinar* sponsored by the [Employment Law Alliance](#) entitled, “A year Review: Key U.S. Labor and Employment Law Developments in 2011 and What to Expect in 2012.” The attached announcement describes the program more fully, including the specific issues that the speakers will address.

You are welcome to share this invitation with as many of your colleagues as you want. Since registration is per site, only one person needs to register if you will be in the same room listening together. If you will be in different offices or in different locations, each person will need to register. You will listen to the webinar and view the PowerPoint slides via your computer, so please be sure you have that capability (links and instructions for downloading any software will be included in your registration confirmation).

As you may know, by virtue of our membership in the Employment Law Alliance, we have the capability and resources to handle all of your employment and labor law needs in every US state and in more than 125 countries.

One of the benefits we provide to our clients is free access to the ELA’s Global Employer Handbook. This one-of-a-kind online resource provides practical information on hiring and firing, pay and benefits and all other key employment and H.R. law issues throughout the world. If you haven't yet registered to use this service, I encourage you to do so. I know you will find it useful.

To register, please visit: www.employmentlawalliance.com; on the right side of your computer screen, under “Webinars,” click the link to register.

If you have any questions about the issues that will be presented or the details of registering, please let me know, or you can contact Linda Henderson at the Employment Law Alliance at: leh@employmentlawalliance.com. I strongly encourage you to take advantage of the opportunity to attend this program.

Sincerely,

Luis F. Antonetti
Shareholder and Director of the
Labor and Employment Law Department



You are invited to a Free 90-Minute Webinar

Tuesday, January 24, 2012

**A Year in Review:
Key U.S. Labor and
Employment Law
Developments in 2011 and
What to Expect in 2012**

Local Starting Times:

**3:00 - 4:30 p.m. EST
2:00 - 3:30 p.m. CST
1:00 - 2:30 p.m. MST
12:00 - 1:30 p.m. PST
10:00-11:30 a.m. HAST**

There were a large number of changes in labor and employment law in the U.S. during 2011 and we expect to see at least as much action in 2012. This webinar will provide an overview of the key legal developments. We will offer a national perspective with legal experts hailing from every region of the country. Together, they will offer insight on such topics as:

- A review of the most significant verdicts in 2011 and lessons learned
- What employers need to know about the EEOC's new aggressive enforcement posture
- What to expect from the federal and state regulatory agencies in 2012
- An overview of the most important state laws taking effect in 2012
- The role of social media in employment litigation and how to hold employees accountable for social media activities in light of the NLRB's latest decisions
- Increase in retaliation claims, including "Cat's Paw" liability and third-party retaliation claims
- Update on NLRB developments: what union and non-union employers need to know in 2012, including the new poster, new election rules, and latest decisions

Who Should Attend?

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

CLE/HRCI Credit

The Employment Law Alliance is not able to offer CLE/HRCI credits; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

Speakers for “A Year in Review: Key U.S. Labor and Employment Law Developments in 2011 and What to Expect in 2012”

- Stephen J. Hirschfeld, Moderator, CEO, Employment Law Alliance; Partner, Curiale Hirschfeld Kraemer LLP, San Francisco, CA
- Bradley T. Cave, Partner, Holland & Hart LLP, Cheyenne, WY
- Ian P. Cooper, Shareholder, Tueth, Keeney, Cooper, Mohan & Jackstadt P.C., St. Louis, MO
- Louis P. DiLorenzo, Partner, Bond, Schoeneck & King, PLLC, Syracuse, NY
- Susan T. Spradley, Shareholder, GrayRobinson, Orlando, FL
- Kelly Thurman, Partner, Locke, Lord, Bissell & Liddell LLP, Dallas, TX

Register

To register for this webinar, go to: www.employmentlawalliance.com and click the “register now” link in the webinar box on the right side of your screen. Please make note of the starting time in your local time zone.

About the Employment Law Alliance

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in more than 135 countries around the globe and all 50 U.S. states. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit:

www.employmentlawalliance.com.

Questions?

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance (leh@employmentlawalliance.com).