



GOLDMAN ANTONETTI & CÓRDOVA, P.S.C.  
ATTORNEYS AT LAW

**ALL CLIENTS AND FRIENDS:**

I am writing to invite you to a two-hour *free webinar* sponsored by the [Employment Law Alliance](#) entitled, “A Year in Review: Key U.S. Employment Law Developments in 2010 and What to Expect in 2011.” The attached announcement describes the program more fully, including the specific issues that the speakers will address.

You are welcome to share this invitation with as many of your colleagues as you want. Since registration is per site, only one person needs to register if you will be in the same room listening together. If you will be in different offices or in different locations, each person will need to register. You will listen to the webinar and view the PowerPoint slides via your computer, so please be sure you have that capability (links and instructions for downloading any software will be included in your registration confirmation).

As you may know, by virtue of our membership in the Employment Law Alliance, we have the capability and resources to handle all of your employment and labor law needs in every US state and in more than 125 countries.

One of the benefits we provide to our clients is free access to the ELA’s Global Employer Handbook. This one-of-a-kind online resource provides practical information on hiring and firing, pay and benefits and all other key employment and H.R. law issues throughout the world. If you haven't yet registered to use this service, I encourage you to do so. I know you will find it useful.

To register, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com); on the right side of your computer screen, under “Webinars,” click the link to register.

If you have any questions about the issues that will be presented or the details of registering, please let me know, or you can contact Linda Henderson at the Employment Law Alliance at: [leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com). I strongly encourage you to take advantage of the opportunity to attend this program.

Sincerely,

Luis F. Antonetti  
Shareholder and Director of the  
Labor and Employment Law Department



**EMPLOYMENT LAW ALLIANCE®**  
*Helping Employers Worldwide®*



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**You are invited to a free two-hour Webinar**

**A Year in Review:  
Key U.S. Employment Law Developments  
in 2010 and What to Expect in 2011**

**Monday, January 24, 2011**

- **2:00 - 4:00 p.m. EST**
- **1:00 - 3:00 p.m. CST**
- **12:00 - 2:00 p.m. MST**
- **11:00 a.m. - 1:00 p.m. PST**
- **9:00 - 11:00 a.m. HAST**

There were a large number of changes in employment law during 2010 in the United States. We expect to see even more action in 2011. This webinar will discuss the most important legal developments and suggest practical ways to protect your business from being the new test case that everyone else reads about. We will offer a national perspective with legal experts hailing from every region of the Country, with a focus on:

- The most common ways in which former employees are now challenging their terminations and how these claims vary greatly from region to region.
- The hottest and newest discrimination claims including: the real world impact of the new ADA regulations; what GINA is and why you should care; and the latest conflicts involving religious accommodations for body art and Islamic religious practices.
- Why many state legislatures are considering implementing anti-bullying laws and what you need to do right now to minimize this kind of workplace harassment.
- Blogging, texting, and social media: what kind of policies must you implement and how to hold your employees' accountable for their behavior even in light of a recent NLRB ruling that a disgruntled employee's rants were considered "protected activity."

- Is it finally time to require your new and existing employees to agree to binding arbitration and how enforceability of these agreements differs from state to state.

### **Who Should Attend?**

The webinar is an invitation-only event exclusively for clients of ELA member law firms. The information presented will be of particular interest to:

- In-house Counsel
- Human Resources Professionals
- Corporate Executives and Business Owners

### **CLE/HRCI Credit**

The Employment Law Alliance is not able to offer CLE/HRCI credits at this time; however, for states that will accept it, a Certificate of Attendance will be posted with the other webinar materials immediately following the webinar for you to download as needed.

### **Speakers for “A Year in Review: Chief U.S. Employment Law Developments in 2010 and What to Expect in 2011”:**

- Susan K. Stahlfeld, Moderator; Partner, Miller Nash LLP, Seattle, WA
- Bruce R. Alper, Shareholder, Vedder Price P.C., Chicago, IL
- James R. Erwin, Partner, Pierce Atwood LLP, Portland, ME
- Sue Ellen (Corky) Harper, Partner, Nelson Mullins Riley & Scarborough LLP, Columbia, SC
- Stephen J. Hirschfeld, Partner, Curiale Hirschfeld Kraemer LLP, San Francisco, CA
- Mary Ellen Simonson, Partner, Lewis and Roca LLP, Phoenix, AZ

### **Register**

To register for this webinar, go to: [www.employmentlawalliance.com](http://www.employmentlawalliance.com) and click the webinar title link in the box on the right under “Webinars.” Please make note of the starting time in your local time zone.

### **About the Employment Law Alliance**

The [Employment Law Alliance](http://www.employmentlawalliance.com) is the most comprehensive network of labor and employment attorneys in the world. Our members provide employment, labor, and immigration expertise in all 50 U.S. states and in more than 300 cities in over 120 countries around the globe. They work closely together to ensure that their clients’ legal matters are handled seamlessly wherever they do business. We provide a smarter, more efficient and effective alternative to using a single multi-state or multi-national law firm. For more information about the ELA, please visit: [www.employmentlawalliance.com](http://www.employmentlawalliance.com).

### **Questions?**

For additional information or questions about this webinar, please contact Linda Henderson at the Employment Law Alliance ([leh@employmentlawalliance.com](mailto:leh@employmentlawalliance.com)).